

A Year of Growth



2007-2008 Annual Report



Get There.

CENTRAL PIEDMONT COMMUNITY COLLEGE

Message from the president

*"A Year of Growth...
People, Programs, and Progress"*



America is facing the greatest labor and skills shortage in its history. In fact, the U.S. Bureau of Labor Statistics predicts a shortage of more than 10 million workers by 2011. Central Piedmont Community College (CPCC) plays a vital role in addressing this labor shortage by providing training for workers that's relevant for the jobs of today and tomorrow.

Since 1963, CPCC has been offering programs to meet the demands of the workforce. Today, I am proud to say that CPCC offers more than 100 degree, diploma, and certification programs; customized corporate training; market-focused continuing education; and special-interest classes designed to meet the workforce needs of this community. We serve more than 70,000 individuals on our six campuses across the county, and our online classes are growing every year.

Our College is growing at a tremendous rate. Over the past year, CPCC class registrations were up nearly 12 percent! This fall, the College grew an additional 6 percent and the number of students in online courses increased nearly 35 percent. Our enrollment growth has outpaced many community colleges across the state, and this growth is testimony to our success.

But student enrollment isn't the only area where we're experiencing growth. CPCC continues to be on the cutting-edge providing new programs and training to serve the needs of our business community. Our goal is to respond to the local, regional, and global trends in the job market. With that in mind, CPCC began a new curriculum certificate and seminar series in motorsports this fall. In the spring, we'll offer our new Motorsports Institute. Other innovative programs include the Non-Destructive Examination program, the Center for Sustainability, the Lifelong Learning Institute, and much more.

In this annual report, you'll have a glimpse of the valuable offerings at CPCC and the tremendous impact we have on this community. I hope you'll take time to read this report and find out why CPCC is this area's premier career college.

Sincerely,

A handwritten signature in black ink that reads "Tony Zeiss".

P. Anthony Zeiss, Ed.D.
President



Overcash Academic and Performing Arts Center

CPCC college profile

- CPCC is the largest of the 58 community colleges in North Carolina.
- 1.4 million students have been served since the College was founded in 1963.
- CPCC employs more than 1,000 full-time faculty and staff members as well as 1,500 part-time faculty and staff.
- CPCC was named the “Community College of the Year” by the National Alliance of Business.
- CPCC was named one of the two best colleges in workforce development by the Ford Foundation.
- CPCC is a good steward of the community’s money.
 - > 18% in MWBE commodity and service purchases (state goal is 4%). 18% in total HUB commitment (state goal is 10%). CPCC is well above the state goal in both areas.

Who are our students?

- We serve approximately 70,000 community residents.
 - Approximately 40% of CPCC students are for-credit students taking college-level classes.
 - Approximately 20% of CPCC students are enrolled in literacy programs like GED, Adult High School, and Basic Literacy courses.
 - Approximately 40% of CPCC students are enrolled in Corporate and Continuing Education programs.
- 52% are female and 48% are male and 47% are under 30
- 51% are minorities
- 46% are first-generation college students
- 96% work full or part-time
- More than 3,400 are international students from 160 countries

What Do They Think of CPCC?

- 98% of students are satisfied with the quality of the College’s programs and services.*
- 91% of business and industry clients are satisfied with CPCC services and students.*

How Well Do They Do?

- 93% of CPCC students taking licensure and certification examinations passed including areas such as Basic Law Enforcement, Dental Hygiene, Physical Therapy Assistant, EMT, Nursing, Real Estate/Sales)*

*SOURCE: The North Carolina Community College System Enhanced Accountability Measures.

Message from the Chairman of the Board



“The impact of CPCC on this community is far reaching, and every dollar invested in the College produces great economic returns. Ask just about any resident of Mecklenburg County and he or she can give you a personal testimony of how the College has not only benefited them personally, but has also made them more productive members of society. Whether you’re an individual seeking a two-year degree, an employer interested in additional training for your employees, or a worker wanting to advance your skills, CPCC has the program for you. This College just keeps giving back.”

Ralph A. Pitts, Chairman
CPCC Board of Trustees

CPCC Board of Trustees

Officers

Ralph A. Pitts, *Chairman*
Jane G. Cooper, *Vice Chairman*
P. Anthony Zeiss, *Secretary*

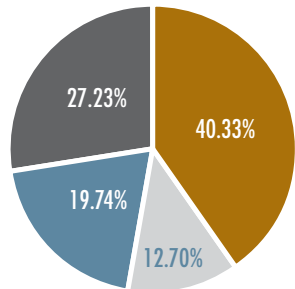
Bishop George E. Battle, Jr.
Edwin A. Dalrymple
Roni-Marzetta M. Jones
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John W. Luby
Alisa A. McDonald
Sue Peck
Robert Reid
Carlos Sanchez
Carrie C. Winter

Georgia Lewis (served July 2000 to June 2008)
Rich Jones (served July 2007 to July 2008)

Student Government Association

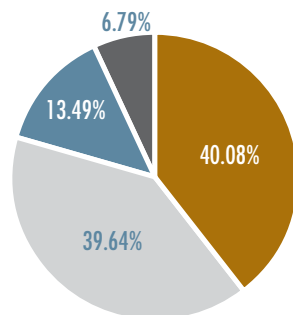
Kathleen Collado, *President*,
Ex-Officio Board of Trustees’ Member

CPCC revenues, expenditures, and economic impact



Operating revenues

	2007 Actual	Percent
State	\$49,987,667	40.33%
Tuition	\$15,747,477	12.70%
County	\$24,463,131	19.74%
Other	\$33,755,722	27.23%
Total	\$123,953,997	100%



Operating expenditures

	2007 Actual	Percent
Instruction	\$47,415,755	39.64%
Institutional Support	\$47,940,183	40.08%
Physical Plant	\$16,137,123	13.49%
Student Services	\$8,128,013	6.79%
Total	\$119,621,074	100%

Total budgets

Operating	\$123,953,997
Bonds/Capital	\$11,835,329
Total	\$135,789,326

CPCC economic impact

Direct Impact	\$135,789,326
Indirect Impact (direct x 1.9 - direct)	\$122,210,393
Total Impact	\$257,999,719
Full-Time Payroll	\$1,026
Jobs Created = (direct x .00006) + F/T payroll	\$9,173
Return on Investment = [total impact/(state and local funding)]	347%

Values CPCC brings to the community

Student and Learning Focused: CPCC is a Learning College focused on ensuring that students achieve their goals and receive the training and instruction they need to succeed. CPCC offers classes and training to prepare people for jobs, to advance their skills so that they can move to the next level in their professions, or to transfer to a four-year institution.

Accessible: CPCC serves more than 70,000 people on its six campuses throughout Mecklenburg County offering a comprehensive array of classes at convenient times, as well as a host of online courses.

Affordable: CPCC provides high value at a fraction of the cost of a four-year institution. CPCC full-time students typically attend a year of college for \$1,500. CPCC Basic Skills classes, including English as a Second Language classes, are free.

Highly Respected: CPCC has won numerous national awards for high-quality programs and instruction. The College is a member of the prestigious League for Innovation in the Community College, a consortium of 20 of the nation's finest two-year colleges.

Responsive: CPCC is innovative and entrepreneurial, offering programs and services that match high-demand business needs. CPCC uses the latest classroom technology, offers many E-Learning opportunities, and trains for high-tech careers.

Accountable: According to the North Carolina Community College System Accountability Measures, CPCC students and employers rated the College high. See the return on your investment throughout this publication.

Economic impact of CPCC on the community

Central Piedmont Community College continues to be a driving force in this region's economy. The goals of the College are to be financially accessible to the community and to provide a strong return on investment. CPCC offers many benefits to the community:

- Students benefit from higher earnings as a result of higher education and training.
- The community at large benefits from social cost savings such as reduced unemployment, welfare costs, and incarcerations.
- The community benefits from a unique blend of economic opportunities and other outcomes having a strong impact on increased earnings and productivity.

Did you know?

Only 25% of the jobs in America require a bachelor or higher degree.
Up to 75% of jobs in America require training beyond high school,
but below four-year degrees.*

*SOURCE: Department of Labor Occupational Projections and Training Manual 2006-2007 edition

New board member joins CPCC Board of Trustees

Alisa McDonald was appointed in July to the CPCC Board of Trustees. McDonald, who was appointed by the Charlotte-Mecklenburg Board of Education to this position, serves as the vice president of Project Development and Services for Duke Energy. In her current position, she is responsible for business planning, strategic process integration and system implementation supporting regulated generation, engineering and commercial power generation at Duke Energy.



McDonald has over 23 years of leadership experience in information technology, operational support services, supply chain and integrated marketing solutions. She began her career at IBM where she held key roles in systems engineering, project management, business solutions consulting and client services marketing. McDonald joined Duke Power in 1995 as manager of information security and business continuity. In 1999, she restructured and optimized several corporate shared services functions. In 2004, she led supply chain operations for Duke Energy's fossil/hydro generation business, and in 2005, she was responsible for business process, operational planning and training for regulated fossil/hydro operations.

A native of High Point, North Carolina, she received a Bachelor of Science degree in mathematical and computer science from

the University of North Carolina at Chapel Hill, and a master of business administration degree from the University of North Carolina at Charlotte. She is also a graduate of the Advanced Leadership Development Program of the McColl Executive Leadership Institute at Queens University of Charlotte. McDonald is a William C. Friday Fellow and alumna of the Wildacres Leadership Initiative, class of 2001-2003.

She is involved in a number of community and professional activities including service on the Board of the North Carolina School of Science and Math Foundation (Executive Committee), Duke Energy's African American Network (AAN), Business Women's Network (BWN) and Leadership Development Network (LDN). She also serves as a Board member and Chair of the Finance Committee for Partners in Out-of-School Time (POST), a non-profit organization committed to ensuring youth in Mecklenburg County have access to quality programs and activities. McDonald is a member of Women Executives in Charlotte (WE) and previously has been involved with Communities in Schools, Junior Achievement and Big Brothers Big Sisters. In addition, she served as Board Chair of United Family Services, the largest United Way agency in the Central Carolinas.

CPCC is governed by its 13-member Board of Trustees. The President of the Student Government Association serves with trustees appointed by the Governor, the County Commission, and the Charlotte-Mecklenburg Board of Education.

CPCC presents top educational award

Cindy Castano Receives Richard H. Hagemeyer Award

Cindy Castano, award-winning documentary producer, successful business owner, president of Alpha Management Group, and founder of the 501c3 non-profit Frontline Foundation, knows the impact giving back can have not just locally, but internationally. As a result of Castano's success and her drive to make a difference for those without a voice, she received the Richard H. Hagemeyer Educational Advancement Award at CPCC's graduation ceremonies on May 13 at the 2008 commencement exercises.

The Hagemeyer Award is named for Dr. Richard H. Hagemeyer, CPCC's founding president and president emeritus. The award is presented to a current or former CPCC student who demonstrates significant benefit from studies at CPCC by:

- Demonstrating community involvement and social responsibility
- Acquiring scholastic and learning skills that have led to continued personal and educational growth
- Improving his or her economic status and potential for growth
- Exemplifying positive and significant life changes

Castano graduated from CPCC in 1984 in the paralegal program. In nearly 25 years, she has truly changed the world as a result of her passion to free slaves and deliver humanitarian aid to remote regions of Sudan. Earlier in her professional career, Castano experienced success working in the investment/financial markets of the United States, London, England, and Geneva, Switzerland, specializing in high value, multi-million dollar accounts.

But she credits a trip to South Africa as a defining moment in her life and a later encounter with the work of Christian Solidarity International caused her to change course. She transitioned into documentary filmmaking, and it was only after several years making wildlife films for National Geographic that the opportunity opened to access Sudan's underworld of slavery and genocide with Dr. John Eibner of Christian Solidarity International.

"I placed myself behind the lens of a camera and began my documentary feature *My Slave, My Infidel* to bring this human rights issue to the public eye," states Castano. Now an expert

on slavery and genocide in Sudan, Castano has traveled to the area multiple times and is well versed on the history, politics, and social structure. In addition to creating the eye-opening documentary, she created Frontline Foundation, a 501c3 non-profit that aids those in need worldwide by creating new projects and supports medical, humanitarian, and human rights efforts by way of organizing projects, funding existing projects, and advocacy. She also serves as an international public speaker on these issues.

Upon returning to the United States in 1999, Castano founded Alpha Management Group (AMG), a business consulting and documentary filmmaking business. AMG has served high profile organizations such as National Geographic Television and Film, National Geographic Magazine, China Central Television, the South African Embassy, Bristol Myers Squibb Foundation, Bank of America, Clear Channel Entertainment, The Speed Channel, and many others.

In 2003, *Stalking Leopards*, a documentary film Castano co-produced with Kim Wolhuter of South Africa, received a National Emmy Award in News and Documentary for music and sound. In 2006, a 2-hour special event she co-produced with Kim Wolhuter entitled *Predators at War* received a National Emmy Award in News and Documentary for outstanding science, technology, and nature programming.

"CPCC helped me understand the importance of furthering my education and giving back to the community," states Castano. "I am forever grateful to CPCC for helping me get off to a great start."

"It is an honor for CPCC to be able to recognize Cindy Castano with the Richard H. Hagemeyer Educational Achievement Award," states Dr. Tony Zeiss, president of Central Piedmont Community College. "Cindy serves as an outstanding role model and international humanitarian and is a perfect example of what the Hagemeyer Award is all about."

Past recipients of the award include Elaine Lyerly, Gary Mims, Ronald Caldwell, Sheriff Jim Pendegraph, Dr. Margaret Stanley Hagan, Paul Griffin, James White, Tony Weatherford, Chief Luther Fincher, Dr. Kenny Welch, Frances Queen, Richard Zollinger, Stanley Law, and others.



Cindy Castano, recipient of the Richard H. Hagemeyer Educational Advancement Award and to the right, Capetown, South Africa



CPCC receives funds to support cyber-security, computer forensics, and integrated emergency response training

CPCC received \$1,013,593 in federal funding to support computer forensics, cyber-security efforts, and integrated emergency response training efforts. The money was allocated in the 2008 federal omnibus spending bill signed by President Bush.

The following is a summary of the awards:

American Academy of Applied Forensics – \$822,000 from the National Institute of Justice (NIJ) (NIJ Byrne Program for \$352,000 and NIJ COPS Program for \$470,000)

Cyber-crime accounts for billions of dollars in economic losses and an incalculable toll on individual victims, particularly minors. This Federal appropriation will allow CPCC to develop training courses and curriculum in cyber-security (prevention) and computer forensics (investigation) for the region's law enforcement and business sector. This Federal investment will expand the offerings available through CPCC's American Academy for Applied Forensics.

Center for Integrated Emergency Response Training (CIERT) – \$191,593 from the Department of Education Fund for the Improvement of Post Secondary Education.

The Charlotte region's emergency responders and public health workers serve more than 2 million citizens in the most densely populated region of the Carolinas. These emergency response professionals must be prepared to respond to complex crisis events that require a high level of collaboration.

This Federal appropriation will allow CPCC to develop training exercises and curriculum for public health workers and emergency responders. The training will utilize state-of-the-art, computer-based simulations of real-world crisis events that engage participants from across all emergency response professions.

Recently, the 16-county Charlotte region has made great improvements in its emergency response preparedness and training, still most training occurs independently and without coordination and tracking. The establishment of the CIERT will create a regional model that delivers integrated emergency responder training.

The North Carolina Congressional members including Senator Richard Burr, Senator Elizabeth Dole, Representative Robin Hayes, Representative Sue Myrick, and Representative Melvin Watt played a critical role in securing these appropriations.

"The U.S. Congress, through its generous appropriation, and the leaders of CPCC, are committed to supporting law enforcement and the pursuit of justice as well as integrated emergency response training," states Dr. Tony Zeiss, president of CPCC. "CPCC has become a leader in forensic training, cybercrime, and emergency response training. These funds will allow us to take our training opportunities to the next level."

The power to succeed

When Jeannine Sargent enrolled in a course on writing a business plan at CPCC's Institute for Entrepreneurship, she had no idea it would lead to winning a national competition and awarding her money to start her business. But that's exactly what happened to Jeannine, who won \$50,000 in seed money in the 2007 "Make Your Dreams Come True with Mirassou" contest. California-based Mirassou Winery created the award as part of its support for women-owned businesses.

Sargent's winning business idea, The Red Bow, is a health club for women that will offer a holistic approach. "When I learned that almost one woman dies every minute from cardio vascular disease and that most of those deaths can be prevented, I knew I wanted to help women change their lifestyle to enhance health and longevity," Sargent says. Her business model includes what she calls her "3E Strategy."

"We believe in Evaluate, Educate, and Empower," she explains. "In addition to the aerobic and strength building activities of other health clubs, The Red Bow will also offer health screenings, health classes, and even meditation and aromatherapy. We'll focus on the mind, body, and spirit."

Sargent is a strong advocate of community college education and says she didn't hesitate to enroll in the Institute for Entrepreneurship's New Ventures Entrepreneurship Certificate Program.

"I've been a lifelong student of CPCC," she explains. "Even though I have an MBA, I've been taking additional classes at CPCC since the early 80s, and I know the quality of the programs this College offers."

Jeannine Sargent, CPCC Institute for Entrepreneurship student



Rick and Linda Hendrick honored for generous support to the College

CPCC presented the College's Distinguished Service Award to Rick and Linda Hendrick on Tuesday, May 13 at the College's 2008 commencement exercises. This award is annually presented by CPCC to an individual who has provided strong support to the institution over the past year.

The Hendrick family has long been known for many common threads in this community, which include faith, family, friends and philanthropy. CPCC has had the good fortune of being one of the recipients of this family's generosity and support.

Over the years, Rick Hendrick's intelligence, energy, determination, and business acumen have made him an enormous success in the automobile and motorsports industries. Under his guidance, Hendrick Automotive Group and Hendrick Motorsports have become leaders in their respective fields. As the second-largest privately owned dealership group in the U.S., Hendrick Automotive has become the standard by which all others are measured.

The Hendrick family also leads the way in giving back to this community. In May of 2007, CPCC dedicated the new Joe Hendrick Center for Automotive Technology at the Levine Campus in Matthews. As a result of the generosity of Rick and Linda Hendrick, this new 35,000 square foot state-of-the-art facility serves as headquarters to many of the College's training and re-training programs in automotive technology. The new facility features six classrooms and six labs with the latest in equipment and technology. Thanks to their generosity and support, the Joe Hendrick Center for Automotive Technology serves technicians who are seeking updated technical skills through contract training and corporate and continuing education. The program also provides first class training for those who aspire to become technicians.

In addition to this outstanding facility, Rick and Linda Hendrick have established the Hendrick Awards program, a technical co-op program that attracts and trains deserving CPCC students. This program is a win-win opportunity for CPCC and Hendrick Automotive Group by providing hands-on training for our students and creating a pipeline of employees for Hendrick. Other support from the Hendrick family includes generous upgrades to the interior and exterior of the Joe Hendrick Center adding to the overall Levine Campus learning atmosphere as well as state-of-the-art equipment that provides "unrivaled opportunities" to CPCC students.

"Rick and Linda Hendrick are strong supporters of our institution and the work we do," states Dr. Tony Zeiss, president of Central Piedmont Community College. "CPCC is fortunate that they selected our institution as their focus in advancing automotive technician training in this region."

Linda and Rick Hendrick making an appearance at CPCC



CPCC produces leaders every day

Deven Carter, a student in the Transfer Program at CPCC, understands the importance of a good education and a strong work ethic. After receiving his GED at CPCC, Deven knew he wanted to continue his education and pursue his passion in business administration. In addition to enrolling in the transfer program at CPCC, Deven became involved in Students in Free Enterprise (SIFE) to help him get the real-world, hands-on experience he needed.

After graduating from CPCC, Deven plans to transfer to either UNC-Chapel Hill or Howard University to earn a degree in business administration. He also plans to attend Harvard University to enter their joint program for MBA and Juris Doctorate (JD). Ultimately, Deven plans to open a Children's Center in his hometown of Brooklyn, New York and provide career counseling and support for disadvantaged youth.

According to Deven, "CPCC is helping me reach my goal. With all of the degree and certificate programs offered at CPCC, there's something for everyone here. You can get a great education for a fraction of the cost of a four-year college or university."

Deven Carter, CPCC student and entrepreneur—Associate of Arts transfer program



CPCC retirees re-connect

On November 7, 2007, CPCC hosted its first meeting of the newly-formed CPCC Retiree Association in the College's Culinary School on its Central Campus in Charlotte.

Dr. David Hunter, retired Dean, Arts and Sciences, was the convener. Dr. Tom Griffin, retired Dean, Educational Resources, outlined the purpose of the Association: to socialize with each other, to promote volunteer activities at the College, to keep retirees up-to-date on College events and certain national and state information of interest, and to encourage continuing contact and support between CPCC and CPCC retirees.

Dr. David Hunter said, "We expect many others will join the Association as retirees learn about the group and our purpose. We do not claim to have arrived, it will take time; but we are excited about the opportunity to bring the CPCC family together in an organized and informative way."

The original members of the Retiree Association Steering Committee were introduced: Dr. David L. Hunter, Dr. Lois W. Dixon, Mr. Robert L. Gossett, Dr. Thomas E. Griffin, Ms. Dora T. Johnson, Ms. Molly F. Savage, and Ms. Brenda W. Lea of the CPCC Foundation.

A Retiree Association Office is located on CPCC's Central Campus. Please call 704.330.6241 for more information or contact david.hunter@cpcc.edu.



Dr. David Hunter, retired Dean, Arts and Sciences

To find out more about Central Piedmont Community College and all the College has to offer:

- Log on to our website at www.cpcc.edu or tune into our cable station on TimeWarner Cable at CPCC TV 17
- Contact us:
 - > programs and registration information – **704.330.CPCC (2722)**
 - > online registration – **www.cpcc.edu**
 - > corporate and continuing education – **704.330.4223**

Success x³

Success comes in threes for the Nash family. These triplets had a passion for the dental assisting field and they pursued their education at CPCC. The College afforded them the opportunity to obtain a quality education at a reasonable price while remaining close to home.

According to Ashley Nash, "The Dental Assisting Program at CPCC offered me more than I ever expected. The instructors and staff were always willing to help and they prepared us to be successful in the profession. I would recommend the CPCC Dental Assisting Program to anyone considering a career in this field."

Ashley Nash, Amber Nash, and Erica Nash Cousar, CPCC Dental Assisting Program



Letter from the Foundation president

"Please accept sincere thanks for your generous support."

Thomas E. Norman, president, Board of Directors, CPCC Foundation



Dear Friends:

On behalf of the Central Piedmont Community College Foundation, please accept sincere thanks for your generous support. In the 2007–08 fiscal year, the Foundation was the recipient of over 1,400 gifts totaling more than \$4.28 million. Please know that your gifts go directly to extending the College's mission of providing quality educational and career training opportunities to citizens of our region. In the past year, over 70,000 individuals took advantage of the courses, programs, and services offered by Central Piedmont.

In these challenging times, the importance of Central Piedmont to our community continues to grow. As enrollment and the need for the College's financially-accessible college credit and workforce preparation courses increase, so too does the need for your support. Significantly, thanks to the generosity of donors, the Foundation was able to provide over \$850,000 in scholarships to needy students. A gift to Central Piedmont truly transforms lives. Your support is helping individuals obtain the education and training which will equip them to embark on productive careers and to better provide for their families. I can think of no better purpose for philanthropy.

Again, many thanks for what you have done for the College and its students and for what you will do in the future.

Sincerely,

Thomas E. Norman
President, Board of Directors
Central Piedmont Community College Foundation

The Levine Foundation

Leon and Sandra Levine—their gift changing lives

On April 17, 2008, Amy Levine and Fred Simmons of the Levine Foundation joined College President Tony Zeiss and CPCC Foundation staff for lunch and a report on the Levine Scholarship Endowment. Dr. Zeiss expressed his gratitude to the Levine Foundation, Leon and Sandra Levine, for choosing to invest in the lives of students at CPCC saying, "What an incredible gift this is, and will continue to be, for the citizens of Charlotte-Mecklenburg."

This remarkable gift in 2002 is still the largest gift in the history of the College and is a significant source of financial assistance for CPCC students. More than 500 Levine Scholarships have been awarded. The College's Levine Campus in Matthews is named in honor of Leon and Sandra Levine in gratitude for this gift.

Levine Scholars attending the lunch told what the scholarship meant to them. For the single parent struggling to feed a family to the first-generation college student to many more with little hope of pursuing their dreams of a college education, the Levine Foundation has opened the doors to success.

Central Piedmont Community College receives AT&T grant

On November 28, 2007, the AT&T Foundation announced it was awarding \$54,000 to support three organizations in Charlotte. Central Piedmont Community College (CPCC) received an \$18,950 grant for the expansion of educational opportunities for disabled students. Specifically, the grant was to provide assistive-technology equipment to meet the growing needs at CPCC's six campuses throughout the Mecklenburg County area. The some 600 disabled students CPCC educates each year will benefit from this grant.

"CPCC is extremely grateful for this generous gift from the AT&T Foundation," said Dr. Tony Zeiss, president of the College. "It will allow us to expand our services to students with visual impairments by enhancing our assistive-technology equipment. At CPCC, we seek to provide top-quality education and services to students with special needs, and this gift will support us in our efforts."

The AT&T Foundation is the philanthropic entity of AT&T, Inc.



I. to r. Tony Zeiss, CPCC President; and Carlos Sanchez, Director, External Affairs, AT&T, and member CPCC Board of Trustees, with AT&T grant award

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Mr. Robert Stolz Mr. R. Downie Saussy, Jr.

Contributions to CPCC Foundation, Inc.

July 1, 2007 - June 30, 2008

Giving Group	Amount	Percent
Businesses	\$2,017,322	47.1%
Individuals	\$1,020,868	23.9%
Foundations	\$1,193,598	27.9%
Professional & Civic Groups	\$48,040	1.1%
Total	\$4,279,828	100.0%

CPCC dedicates Time Warner Cable Student Commons

Central Piedmont Community College dedicated the Time Warner Cable Student Commons on December 11, 2007. The Commons is located in the Overcash Academic and Performing Arts Center on CPCC's Central Campus. Time Warner Cable's Charlotte Division made a generous commitment to provide cable broadcast services, equipment, and financial support to CPCC. In gratitude for this commitment, the College was proud to name the Commons area in the corporation's honor.

"As a 'commuter college,' it is important for CPCC students to have a place to gather and interact between classes," stated Dr. Tony Zeiss, president of CPCC. "Thanks to the generosity of this corporate partner, hundreds of CPCC students will have a place to gather each day and enjoy the college experience."

"We are proud to be investing not only in Central Piedmont Community College but in our future," stated Mike Munley, president of the Time Warner Charlotte Division. "By providing our technology to the College, we are taking an active role in assisting and supporting tomorrow's leaders."

l. to r. College President, Tony Zeiss; Mike Munley, president, Time Warner, Charlotte; Ralph Pitts, chairman, CPCC Board of Trustees; and Tommy Norman, president, CPCC Foundation Board of Directors at dedication of the Time Warner Cable Student Commons



Motorsports professionals and friends gather at CPCC's North Campus in Huntersville to learn about training opportunities



Standing (l. to r.) guests Wayne Cooper and Tod Thorne; seated (l. to r.) Karen Isenbug, highschool career and technical coordinator, Charlotte-Mecklenburg schools, and guest Judy Cooper at the motorsports event

CPCC launches new motorsports technology initiative

On Thursday, December 13, 2007, various leaders in the motorsports industry gathered at Central Piedmont Community College's North Campus in Huntersville, NC to learn more about new motorsports training opportunities at the College.

Mr. Andy Papathoanassiou, CEO, North Carolina Motorsports Association, provided remarks about the value of CPCC's Motorsports Program to the industry. The College's president, Dr. Tony Zeiss; CPCC's Transportation Systems Technologies director, Ms. Laurie Walker; and Mr. David Bowen, CPCC's Motorsports coordinator, also shared information on the new training efforts.

Following the presentations, guests took tours of the new state-of-the-art facility.

Prim-Cole Center named for alumna/instructor's amazing legacy

Renée Prim was only 21 years old when an accident paralyzed her right arm and both legs. “They (the doctors) gave me five years to live,” she recalls. But Ms. Prim rallied, and she reconstructed her life. CPCC was her inspiration. “The College was with me virtually every step of the way,” Ms. Prim said, “either as a place for more education or as an employer.”

Now, Renée Prim and her husband David Cole are helping others with physical challenges. Ms. Prim has donated her family's nearly 22-acre farm near Shelby, NC to CPCC. She said, “I can't take care of this farm; and if I give it to CPCC, it will be a win-win for everyone.” According to Brenda Lea, executive director of development with the CPCC Foundation, the farm will be sold, and the monies from the sale used to establish a gift annuity to benefit the couple during their lifetime. At their passing, the principal and growth will be used to help students with special needs at the College.

Before the accident, Ms. Prim had earned a CPCC degree in administrative office technology. She continued at CPCC, and earned three other degrees. She received a bachelor's degree from the University of North Carolina at Charlotte and a master's degree in business administration from the University of Phoenix. Before finishing all of this, CPCC hired Ms. Prim to work in the instructional labs. “It was so motivating,” said Ms. Prim. “I am happy to be able to give back to the College.” Ms. Prim retired in 2002 after 27 years with the College. Her husband worked as a part-time instructor for 19 years.

On March 14, 2008, CPCC hosted a luncheon to honor the generous couple and to announce the establishment of the Prim-Cole Center for Information Technology on CPCC's Central Campus. “Renée Prim is truly an amazing individual,” stated Dr. Tony Zeiss, president of CPCC. “She has served as an inspiration to many at the College. We're excited to be able to dedicate the Prim-Cole Center in recognition of the tremendous example Renée and her husband have shared with this institution.”



Renée Prim and David Cole (above) with (l. to r.) Dr. Richard Hagemeyer, former president, CPCC, and Dr. Tony Zeiss, current president





Business leaders, Frank Martin and Mark Erwin along with Dr. Tony Zeiss (far right), present actor Larry Hagman with a gift from the Avenir Foundation and the College

Winner of Ferrari, Will Jordan, and Larry Hagman



Famed star Larry Hagman hosts benefit at CPCC's Halton Theater

Larry Hagman, television icon and star of *Dallas* and *I Dream of Jeannie*, served as master of ceremonies for "Heart," a benefit held on May 15 at the Halton Theater on Central Piedmont Community College's Central Campus in Charlotte. Proceeds from the event provided \$75,000 in performing arts scholarships at CPCC and a similar amount for The Harvest Center in Charlotte. Mr. Hagman and his wife Maj donated their Ferrari to be raffled at the event along with other items.

The event was organized by The Avenir Foundation, which supports educational programs and outreach ministries that empower individuals and nonprofit organizations. Event steering committee chairs were Charlotte business leaders Mark Erwin and Frank Martin and CPCC President Tony Zeiss.

CPCC offers a nationally recognized performing arts program with associate in fine arts degrees (AFA) in art, dance, music and music education. Each year, performing arts students at the College produce more than six theatre and opera performances in its beautiful Dale F. Halton Theater. In addition, CPCC produces a Summer Theatre program, which includes five productions in 10 weeks at the College. Graduates of the Performing Arts Program at CPCC have become successful composers, music teachers, and performed on Broadway.

The Dale F. Halton Theater was named the 2006 "Best Concert Venue" in *Creative Loafing's Best of Charlotte* and the 2007 "Best Seat in the House" in *Charlotte Magazine's Best of the Best Awards*. The theater provides CPCC artists and audiences with a remarkable performance venue, as fine as any in the region.



Dr. Tony Zeiss, one of the "Jeannies," and actor Larry Hagman

College loses dear friends and strong supporters

CPCC lost a great friend and dedicated College servant with the passing of R. Powell Majors on November 29, 2007. About 3 ½ months later, his wife, Dot, also passed away. Mr. Majors was nearly 101 years old and Mrs. Majors was 98. They had been married 74 years and had two children, Dr. Robert P. Majors, Jr. and Ms. Nancy Majors Hodges.

Mr. Majors spent much of his long life supporting and advancing CPCC. He served as the first executive director of the CPCC Foundation from 1971 until 1990. Under his leadership, the foundation's endowment grew from \$3,000 to almost \$2.5 million. After his retirement, Mr. Majors continued to help the College as a volunteer fundraiser and as an avid supporter himself.

Says Dr. Kevin McCarthy, associate vice president for institutional advancement, "Powell Majors laid the groundwork for all that followed. His considerable efforts and commitment built the CPCC Foundation into a viable, sound entity. We continue to be grateful for all he made possible. The service he provided to the College is truly remarkable. He is missed by his many friends at CPCC."

When Mr. Majors retired in 1990, the Majors Bookstore on CPCC's Central Campus in Charlotte was named in his honor. It was rededicated in 2005 when the bookstore moved to the College's new Professional Development Building.

In December 2006, the Majors Scholarship for needy students was announced when CPCC threw a 100th birthday luncheon for Mr. Majors. Contributions from Mr. Majors' fellow rotarians at Charlotte Rotary and other friends totaled \$115,312; and gifts are still being accepted. Memorials can be made to: CPCC Foundation, Majors Scholarship, P.O. Box 35009, Charlotte, NC 28235.

CPCC is fortunate to have had Mr. Majors' longtime friendship and support.

During Powell Majors' tenure at CPCC, he started a "Car Donation Program." At his passing, family members donated his 1998 Eighty-Eight Royale Oldsmobile.

Pictured l. to r. are grandsons Andrew (Andy) Majors and Tom Hodges; Dr. Kevin McCarthy, associate VP, Institutional Advancement, CPCC; son and daughter-in-law, Dr. Robert P. Majors, Jr. and Helen.



Brenda Lea, executive director of development, Institutional Advancement, CPCC, holds Mr. Majors' keys. He was a volunteer for many years in the College's ABLE Program (Adult Basic Literacy Education).



Powell and Dot Majors were married 74 years



Benefactors honored for A New Seat in Town

Thirty benefactors who have named a seat in the Dale F. Halton Theater at CPCC were recognized at a Sunday brunch on March 30, 2008.

The Halton Theater is a state-of-the-art facility that serves as home to the College's performing arts productions and allows the College to host national and international touring companies and productions for the enjoyment of the Charlotte-Mecklenburg community. The size and quality of the theater have represented an important addition to the cultural life of the area.

As a seat benefactor, the name of a donor or a friend or relative is permanently and prominently recognized on a plaque in the Halton Theater. The proceeds from seat benefactors assure the ongoing quality of the facility and its artistic programming.

In addition, at the time of donation, each seat benefactor is recognized in the playbills and programs distributed at performances in the theater.

In addressing the donors at the brunch, College President Tony Zeiss said, "We appreciate you joining us as a seat benefactor in Charlotte's newest cultural resource. In so doing, you have generously endorsed the importance of the College and arts to our community."

For more information on A New Seat in Town, please contact the CPCC Foundation at 704.330.6869.

Halton seat benefactors

Orchestra Level

AT&T North Carolina
David Barnhardt
Eleanor & James Barnhardt Foundation
Mr. & Mrs. John M. Belk, The Belk Foundation
Sue & Addison Bell
Ms. Betsy J. Blount
Amy & Philip Blumenthal
Jim and Jenny Bolt
Dr. Michael & Mrs. Lenora Borchardt
Leamon Carroll
Conrad & Barbara Carter
Bill & Anne Claytor
Mrs. Jane G. & Mr. Stephen Cooper
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Della Joan Erwin
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Lila Erwin Highsmith
Ms. Barbara Horstmann
Don R. & Linda Y. Koch
Gary E. LaBrosse
Cynthia H. LaBrosse
Mr. Fred & Mrs. Sidney Lancaster
Dot & Powell Majors
Vincent & Alma Martin –
In memory of Joseph P. Martin

Kevin R. McCarthy –
In honor of Cormac & Jack McCarthy
Dr. and Mrs. Clinton H. McKay
Mr. Michael C. Moss
William S. & Amy H. Roberts
Patricia and B. D. Rodgers
Jim & Mary Ann Ruggiero –
In celebration of our 25th Wedding Anniversary
Mr. Alan C. Simonini
Ed & Jackie Spears
Dr. & Mrs. James M. Tart
Earl & Sue Taylor
E. Kyle Tyner
Tim & Sarah Turner
Vrana-Skalaban Family
Dr. Spurgeon Webber, Jr. & Mrs. Loretta Webber
Dr. Tony Zeiss
Mrs. Beth Zeiss

Balcony Level

Mr. & Mrs. Michael Bailey –
In memory of Mr. Richard H. Bailey
Janet Chapman
Mary & Bill Collin
Dr. John R. Dunn
Maha, Scott & Pavani Gingrich
Mrs. Elisabeth G. Hair

Ms. Katharyn Horne
Ms. Karen Hudson-Brown –
In honor of Mary Lou Paschal
Georgia Jacquez Lewis and Robert L. Lewis
Gary & Amy Ma
Mr. Vincent P. Martin –
In memory of Joseph P. Martin
Rob & Lorrie Morris
Mr. & Mrs. J. Norman Pease, Jr.
Ms. Lynne Safrit, North Carolina Research Campus
Mrs. Elizabeth D. Schweikhardt –
In loving memory of my husband,
James R. Schweikhardt
Mr. Tim & Mrs. Kim Stump, Stuart Elizabeth Stump
Joan & Garren Tate
Ms. Roberta M. Tremain
Paul & Susan Vadnais



Dale F. Halton Theater

ArtsFest sponsors

In March 2008, Central Piedmont Community College hosted its second ArtsFest Festival. This celebration was a week-long event commemorating artists with ties to the Carolinas. We appreciate the following sponsors: **AT&T North Carolina, Bojangles' Restaurant, Charlotte Weekly, Cochran Enterprises, Creative Loafing, Follet Higher Education Group, Healthy Dairy, Sonny's Bar-B-Q, and Sun Belt Rentals.**



Fonville Endowed Scholarship established at CPCC

The Charles L. & Doris M. Fonville Foundation has established the Fonville Endowed Scholarship at Central Piedmont Community College.

The Fonville Scholarship was established in March 2008 as a permanent endowment to provide assistance to students at CPCC. The scholarship is for students with financial need who are studying on a full-time basis at the College.

Mr. Fonville, president of Fonville and Company, is a member of the CPCC Foundation Board of Directors. In making this contribution, he said, "My philosophy is to give people a hand up . . . I want to help needy, deserving individuals attend CPCC."

A total of 1,640 students at CPCC received scholarships in the 2007–2008 academic year. Scholarships continue to be among the College's greatest need.

Doris and Charlie Fonville



Thomas "Tommy" Hall



Dedication of the Hall Professional Development Building

On January 31, 2008, the College dedicated the Hall Professional Development Building in recognition of the generous support of Charlotte entrepreneur Thomas J. Hall, president of The Hall Group. Mr. Hall is a member of the CPCC Foundation Board of Directors. At Mr. Hall's request, it was a modest celebration attended by family, close friends and College leaders.

A significant portion of Mr. Hall's support will be utilized for programs and scholarships related to entrepreneurialism. College President Tony Zeiss said, "Your gift will provide educational opportunities for deserving individuals for years to come. Importantly, these will be individuals who share your entrepreneurial spirit and who will go on to benefit our community by starting their own businesses. This is indeed a wonderful gift and a wonderful legacy."

The Hall Professional Development Building is located on the College's Central Campus near uptown Charlotte and is used for CPCC staff development and business training. It also houses the College's Institute for Entrepreneurship.

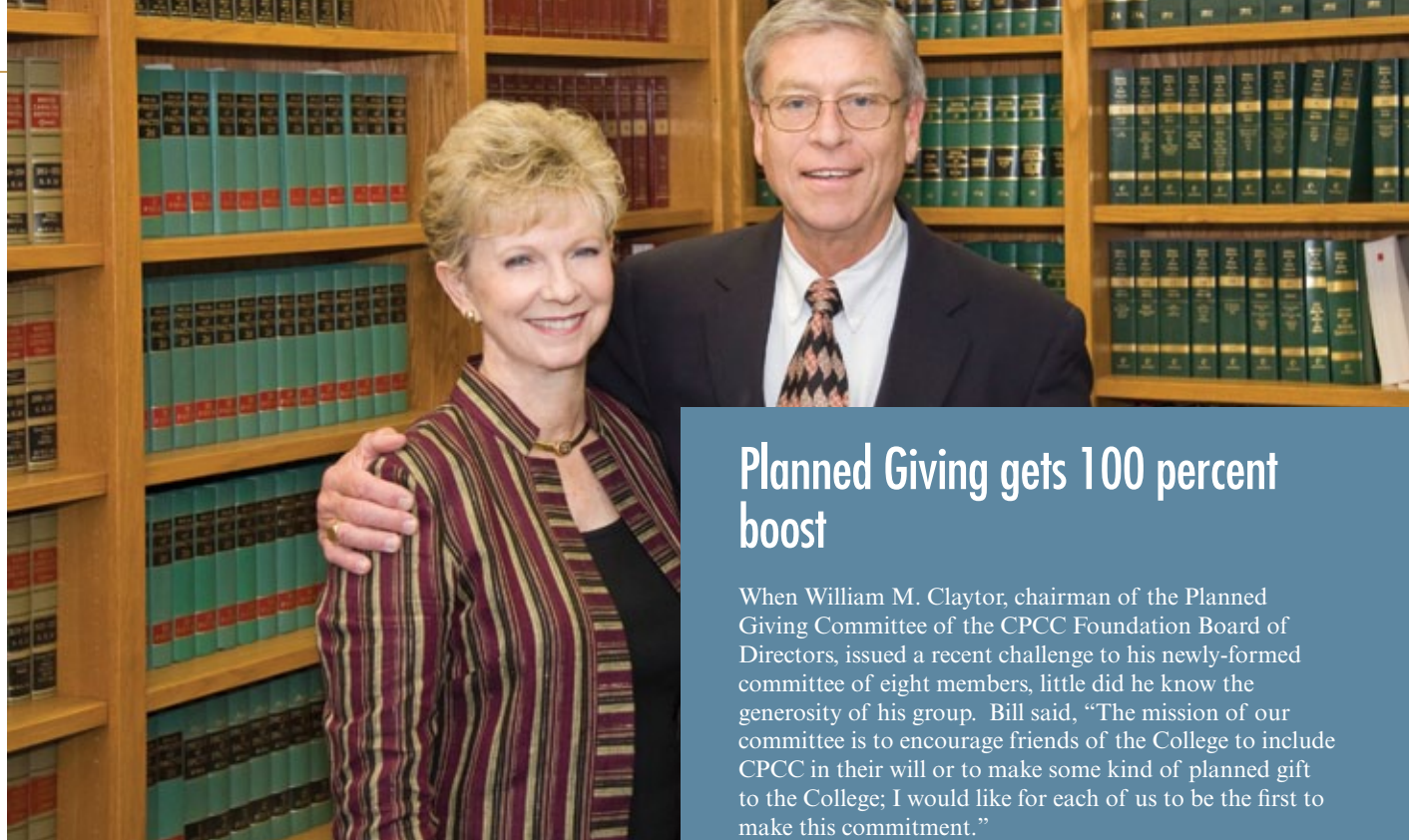


CPCC dedicates the Greater Charlotte Automobile Dealers Association Shop Levine Campus

On May 22, 2008, Central Piedmont Community College dedicated the Greater Charlotte Automobile Dealers Association Shop in the Joe Hendrick Center for Automotive Technology at the Levine Campus in Matthews. The dedication recognized the Automobile Dealers Association's generous gift to support CPCC's automotive technology programs.

During the event, Macon Griffin, president of the Greater Charlotte Automobile Dealers Association, made remarks and applauded CPCC's state-of-the-art automotive training facility and quality instruction. Additional remarks were made by CPCC President Tony Zeiss; Chairman of the CPCC Board of Trustees Ralph Pitts; and Laurie Walker, director of CPCC's Transport Systems Technology Division.

The automotive labs at the Joe Hendrick Center for Automotive Technology are used by the College's BMW, Toyota, and General Motors training programs as well as for continuing education, safety inspection and emissions classes. More than 600 students received training last year. CPCC greatly appreciates the Greater Charlotte Automobile Dealers Association's support.



Anne and William "Bill" Claytor

Planned Giving gets 100 percent boost

When William M. Claytor, chairman of the Planned Giving Committee of the CPCC Foundation Board of Directors, issued a recent challenge to his newly-formed committee of eight members, little did he know the generosity of his group. Bill said, "The mission of our committee is to encourage friends of the College to include CPCC in their will or to make some kind of planned gift to the College; I would like for each of us to be the first to make this commitment."

The CPCC Foundation describes a planned gift as a gift for any purpose, deferred or outright, that requires a donor to consider his/her financial situation and/or estate plan along with philanthropic intent.

All eight committee members rose to the challenge. Gift commitments exceeded \$1,000,000 and included bequests, life insurance, an IRA transfer and designations of memorial gifts to CPCC at a donor's death. One donor, who prefers not to be named, says, "My gift of life insurance allows me to give to a cause I am passionate about without jeopardizing my family's inheritance. It's a great way to give!"

If you would like information on CPCC's Planned Giving Program, please call 704.330.6869. Planned Giving Committee members are: William M. (Bill) Claytor, chairman; Madelyn Caple, Gary LaBrosse, George MacBain, Alisa McDonald, Kenneth (Ken) Samuelson, Edwin (Ed) Spears and James (Jim) Worrell.

We appreciate everyone's support.



l. to r. Laurie Walker, Macon Griffin, Tony Zeiss, Ralph Pitts and Thomas "Tom" Blocker, member, Board of Directors, Greater Automobile Dealers Association, at dedication event



Confetti in the air at the Legacy Dinner

College honors Legacy Society members

Fifty-eight inductees representing the inaugural class of the CPCC Legacy Society were recognized on January 31, 2008. In their honor, College leaders, trustees, and CPCC Foundation Board members gathered for a dinner on the stage of the College's Halton Theater in the Overcash Center.

"We are humbled by your commitment, and we are proud this evening to host CPCC's first Legacy Society dinner to express our sincere gratitude for your support," said College President Tony Zeiss, the evening's host.

Attendees enjoyed music from the College's production of *Joseph and the Amazing Technicolor Dreamcoat* as well as from recent campus operas. Female inductees received a scarf featuring the Legacy Society's recently adopted logo, and male inductees received neckties bearing the logo.

The Legacy Society recognizes those who have made planned gifts to the College. This means members have named CPCC as a beneficiary of a will, life insurance policy, trust, gift annuity, or individual retirement account. Or they may have given real property or named the College as a recipient of memorial gifts. Brenda Lea, executive director of development, says, "Planned gifts are often thought of as deferred gifts, but some are current and are beneficial to donors in their financial and estate planning. It's a win-win."

To learn more about planned giving and the Legacy Society, call Ms. Lea at 704.330.6869 or email brenda.lea@cpcc.edu.

CPCC Legacy Society Members

Ms. Donna G. Apgar
Mr. William D. Atwill
Mr. G. Randolph & Mrs. Ann P. Babcock
Mr. W. Reade & Mrs. Sue Baker
Mr. William M. & Mrs. Harriet Barnhardt
Mr. James T. Bolt, Jr. & Mrs. Jennifer Bolt
Estate of Mary F. Brokmeyer
Ms. Julia F. Brotherton
Mrs. Madelyn L. Caple
Mr. Wayland H. Cato, Jr.
Mr. William M. & Mrs. Anne E. Claytor
Dr. Kathy H. & Mr. James M. Drumm
Estate of Marta Garelik
Estate of Lucille Puette Giles
Mr. J. Dent & Ms. Clarice Cato Goodyear
Dr. Richard H. Hagemeyer
Mr. Erskine L. Harkey, Jr. & Mrs. Betty Harkey
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Estate of Mr. Billy M. Horton
Dr. David L. Hunter
Mr. Gary E. & Mrs. Cindy LaBrosse
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Mr. Vaughn C. Luckadoo
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Estate of Mary Goddard Pickens
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Dr. P. Anthony & Mrs. Beth Zeiss
Estate of James Douglas Zeller
Mr. Richard K. & Mrs. Gretchen Zollinger





Mrs. Rosemary Wall and Dr. Bryan Wall celebrate their birthdays each December by having a party in their home, and guests bring gifts for the Scott Brown Scholarship Fund at CPCC. Helping other students is a thoughtful remembrance of Scott, a family friend, and CPCC is very grateful to all involved.

Memorial and Honor gifts

Memorial and honor gifts allow donors a special way to remember family and friends. Some CPCC donors make a provision for gifts to be made to the College at their passing, or their families make the request. Other donors make gifts of appreciation in honor of someone who has made a difference in their lives, for a birthday, anniversary, Christmas, or other special occasion. Honor and memorial gifts are a thoughtful way to give.

Memorial gifts

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Mr. Robert Andrew Baer, Jr.

Mrs. Ann P. Babcock

Dr. David Ballard

Dr. C. V. & Mrs. Carrie C. Winter

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Mr. Rodney Barge

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Ms. Sondra Haley
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CPCC a much better school because of Overcash family

Christa Overcash is a steadfast friend and generous benefactor of the College. Her family's name graces facilities and programs. This year, Mrs. Overcash generously gave the necessary funds for a stage lift in the Dale F. Halton Theater in the Christa and Reece A. Overcash Academic and Performing Arts Center. She also became a Puccini Society member of Central Piedmont's Opera Theatre Program, which provides unique, high-quality training opportunities for future generations of opera performers and theater professionals.

"CPCC would not be where it is today without Christa Overcash," College President Tony Zeiss says. "With the naming of the Overcash Center, Christa put CPCC on the map. People notice the collegiate look of the campus now. And, this building serves as home to the Halton Theater that seats 1,020 people, to the Allen and Barbara Tate Hall, to the Time Warner Student Commons area, and to many other student services."

Dr. Zeiss went on to say the Christa A. Overcash Nursing Program is also tremendously important at CPCC. In cooperation with Charlotte's hospitals, CPCC trains more than 50 nurses each year; and in view of a national nursing shortage, is being asked to expand the nursing program. The Overcash Nursing Program is recognized for its high quality instruction and passing rate on licensing examinations.

Mrs. Overcash also serves as a member of the CPCC Foundation Board of Directors. Tommy Norman, president of the Foundation, says, "We can never thank Mrs. Overcash enough for her support of the College. Central Piedmont is a much better place because she's our friend."





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The College's Theatre is a significant cultural and educational resource for Charlotte-Mecklenburg. It is the only theatrical organization in the region that provides both outstanding productions for the public and professional development and education for people pursuing theatrical careers. Theatre supporters enable CPCC to provide this rich and unique learning environment, and we are very appreciative.

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Anyone interested in this event should contact Reade Baker, director of development, at 704.330.6869, or visit online at www.cpcc.edu/foundation/clay

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Thank you to each participant and to the following sponsors who helped make the 13th annual CPCC Charlotte Skyline Run a success.

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CPCC Charlotte Skyline Run sets records

This year's CPCC Charlotte Skyline Run, presented by *Charlotte Business Journal*, on April 26, 2008, boasted some 1,400 participants and raised over \$80,000 for scholarships and other student needs. It was the 13th year of the Run.

The SunTrust Bank 5K Walk for Health, McGarry 5K Run, 5K Wheelchair Roll, and 1K Family Fun Run continue to draw people from across the Carolinas to one of Charlotte's premier races. Please visit www.cpcc.edu/foundation/skyline for more information or call 704.330.6869.



Central High rededication and multi-class reunion

Alumni celebrate successful campaign and renovated facility

Central High School, located on Central Piedmont Community College's Central Campus, holds a great deal of history and memories for generations of alumni. To preserve the school's rich history, to support recent renovations to the Central High School facility, and to provide scholarships for needy students at CPCC, some 1,000 alumni have joined together in a fundraising campaign that has generated \$400,000 to date.

On Sunday, September 30, 2007, CPCC hosted a multi-class reunion and rededication of Central High School with a renovated building façade similar to its original design. Alumni from the classes of 1923 to 1959 came to join in this historic celebration.

"Central High School and CPCC share a rich history and legacy of academic excellence," states Dr. Tony Zeiss, president of CPCC. "We are extremely grateful for the generous contributions provided to the College by Central High alumni and friends. This gift will have a lasting impact on our institution and our students. Many students will realize their dream of attending college at CPCC because Central High alumni gave back to honor the education they received at Central High."



Alumni of Central High School at the rededication event



Institutional Advancement/Foundation, Inc. Staff Listing

Kevin R. McCarthy

Associate Vice President, Institutional Advancement

Brenda W. Lea

Executive Director of Development

W. Reade Baker

Director of Development

Vivian Hailey

Executive Director, CPCC Foundation Finance

Mary K. Collin

Coordinator of Research and Alumni Relations

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Special Events Coordinator

Tobie Holberton

Special Events Assistant

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Accounting Specialist

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Administrative Assistant, Senior

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Administrative Assistant, Senior

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Legal and tax information:

The official corporate name of the CPCC Foundation is **Central Piedmont Community College Foundation, Inc.**, and this name should be used in all legal documents. Gifts to the Central Piedmont Community College Foundation qualify as charitable contributions to a 501(c)(3) organization for federal income, estate, and gift-tax purposes.

Although every effort has been made to ensure accuracy, please feel free to call us at 704.330.6869 with corrections or comments.



About this annual report

Central Piedmont Community College is committed to preserving the environment by reducing the negative impact the College has through paper use and printing. In an effort to become more “green” this Annual Report is printed on 100# Chorus Art Text containing 50% recycled paper (25% post-consumer), and the inks used during the printing process are soy-based.



VISION: Central Piedmont Community College intends to become the national leader in workforce development. **MISSION:** Central Piedmont Community College is an innovative and comprehensive college that advances the life-long educational development of students consistent with their needs, interests, and abilities while strengthening the economic, social, and cultural life of its diverse community. The College accomplishes this purpose by providing high-quality, flexible pre-baccalaureate and career-focused educational programs and services which are academically, geographically, and financially accessible. This purpose requires a fundamental commitment to teaching and learning excellence within a supportive environment. **COMPLIANCE:** Central Piedmont Community College is an equal opportunity/affirmative action institution. Reasonable accommodations will be provided to individuals with disabilities upon request 5 working days in advance of the event. Call 704.330.6424 to request accommodation. CPCC is accredited by the Commission on Colleges of the Southern Association of Colleges and Schools (1866 Southern Lane, Decatur, Georgia 30033-4097; Telephone number 404-679-4501) to award associate degrees, diplomas, and certificates. 10,000 copies of this document were produced at a cost of \$8,985 or \$.89 per piece. CPCC 5256

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